

RPA IMPLEMENTATION – FAQs

1. What are the timescales for implementation across the Education Sector?

It is planned that the new Education Sector arrangements will be operational by April 2008. These new arrangements will require legislation to take effect.

The legislative timeframe will determine the timing for putting in place shadow arrangements for the new Education & Skills Authority (ESA). It is planned that the shadow Board will be in place between January and March 2008

2. Will I have to apply for my own job?

ESA will be designed as a new organisation taking over the functions of a number of existing organisations.

Where a job transferring to ESA is likely to be unchanged and has no element of duplication with another job transferring, it is not envisaged that the jobholder will have to re-apply.

Where similar functions are transferring from existing organisations into ESA and it has been determined that fewer posts will be required in the future, then there is likely to be a competition to fill these posts.

3. Where will the ESA be located? When will this be known?

As yet no decisions have been taken as to where the ESA will be located, however, proposals will be subject to equality screening and consultation as appropriate.

4. What happens if I have to travel a much longer distance to work and this affects, for example, my childcare arrangements?

Staff move within their existing contractual mobility obligations and their entitlements, such as excess fares etc will still apply.