

Anti-bullying Policy Template

Statement of intent:	For example: Our purpose is to provide a safe and secure learning environment for everyone in our school community ...
Evidence consultation	Consult with Governors, all staff, pupils and parents. As part of consultation, a school survey is a useful tool. Pupils will feel respected and valued.
Agreed definition of bullying	See e.g. DENI 99/10 page 41 but base your policy definition on response to consultation.
State objectives	
Outline preventive strategies	Positive classroom management, elements of PSE programme.
Outline procedures for managing incidents of bullying	System of reporting, key member of staff nominated, records, action Include steps taken to support bully and victim.
Responses and sanctions	Include all possible sanctions. Include procedures for involving other services, progression through Code of Practice.
Links with other school policies	E.g. Discipline, Pastoral Care, Child Protection etc.
Monitoring and review of policy	Details re reviewing of policy e.g. annually, use feedback through ongoing monitoring e.g. pastoral meeting minutes etc to inform amendments. Update to incorporate new ideas, strategies and policy.