

**MINUTES OF PROCEEDINGS OF A MEETING OF THE INTERIM BOARD HELD ON THURSDAY, 29 APRIL 2010 AT 2.00 PM IN THE BOARD ROOM**

**1. PRESENT** Mr M P Campbell (Chairperson)

Dr M Hollinger  
Mr C Mackin

Mrs C M McCaul  
Rev Canon J McKegey

**2. IN ATTENDANCE**

Mr A P Murphy, Ms L Ayling, Mr G Butler, Mr P Keating, Mr P Mackey, Dr C Mangan, Mrs L McCall and for part of the meeting Mr G Doran and Mr T Mullan.

**3. APOLOGY**

An apology had been received from Mr P Gildea.

**4. APPOINTMENT OF OFFICERS**

Mr Murphy drew attention to the funding arrangement for the post contained within the report. It was proposed by Dr Hollinger, seconded by Rev Canon McKegey, and agreed that the report\*\* (B/4/10/2) prepared by the Head of Human Resources be adopted.

**5. BOARD MEETING : MINUTES OF MEETING HELD ON 18 MARCH 2010**

On the proposal of Mrs McCaul, seconded by Rev Canon McKegey, the minutes\* (B/3/10/3) of the meeting held on 18 March 2010 were approved as an accurate record and were signed by the Chairperson and the Chief Executive.

**6. MATTERS ARISING FROM THE MINUTES**

**6.1 INVESTORS IN PEOPLE AWARD (7.1)**

The Chairperson drew attention to the magnificent work of Dromore Nursery School in attaining the Silver Award in 'Investors in People'. He explained that silver meant that Dromore Nursery had achieved beyond the core standard and a higher level in evidence requirements.

The Board agreed that the Chairperson should send a letter of congratulations to Dromore Nursery School in recognition of the school's achievement.

**6.2 APPOINTMENT OF MEMBERS TO THE TRANSITIONAL BOARD (7.2)**

The Chairperson reported that DE had advised that Rev Fr Byrne would not be taking up his position on the Transitional Board. Confirmation of a replacement member was still to be received from DE.

Mr Murphy reported that DE had stated that Mr D Murray, who had been appointed as a General Interest Teacher Member, was also not taking up his seat on the Transitional Board. DE would also confirm the replacement member in due course.

### **6.3 CONVERGENCE DELIVERY PLAN (8.1)**

Mr Murphy reported that, in his discussion with Mr P Sweeney with regard to ELB committee structures, he had highlighted the importance of the functions of the Advisory Sub-Committee for Controlled Schools. Rev Canon McKegney expressed appreciation that the Sub-Committee's remit had been conveyed to Mr Sweeney.

### **6.4 DE RECURRENT SCHEME 2010/11 (10)**

The Chairperson referred to the arrangement to convene a special meeting of the Board on 29 March 2010 to discuss the Recurrent Scheme for 2010/11. This meeting had proved unnecessary as the Board had not received notification of the Budget by that date. Discussion on the Budget would take place later in the meeting.

## **7. CHAIRPERSON'S BUSINESS**

### **7.1 JOINT BOARD RESPONSE TO MEDIA COVERAGE**

The Chairperson advised that the five Board response\* (B/4/10/5.1) to the Deputy First Minister's article, which had appeared in the Belfast Telegraph on 14 April 2010, had been slightly amended since Members had met on 20 April 2010 to consider the draft response. It was noted that the response had been published in the Belfast Telegraph on Saturday, 24 April 2010 and that a response from the Church Education Spokespersons had been published in the Telegraph on Wednesday, 21 April 2010.

### **SETTING ASIDE STANDING ORDERS**

The Board was requested to set aside Standing Order 22 relating to Quotations and the Tender Procedure to enable the Board to enter into negotiations directly with Apple Macintosh in order to purchase Apple Products for a short period of time. It was noted that the current contracted supplier, Adventi, had been placed in administration and until alternative contractual arrangements could be put in place the recommendation would permit schools and other users to continue to purchase Apple products.

It was proposed by Rev Canon McKegney, seconded by Mr Mackin, and agreed that the Board would set aside Standing Order 22 in order to facilitate the purchase of Apple products until arrangements were made with another contracted supplier.

### **CHAIRPERSONS' FORUM**

The Chairperson advised that he had received a letter from Mr Seán Hogan inviting him, as Chairperson, to join the above Forum which comprised the chairs of various bodies including Education. The Board gave consideration to accepting the invitation which would incur an annual subscription of £545. It was proposed by Rev Canon McKegney, seconded by Dr Hollinger, and agreed that the invitation for the Chairperson of the Board to serve on the Forum would be declined. Mrs McCaul commented that the offer, however, should be re-examined in the following year.

## **MEETING OF ELB CHAIRPERSONS**

The Chairperson reported that the ELB Chairpersons had been invited to meet Mr Gavin Boyd on Tuesday, 4 May 2010 in the ESAIT offices. He undertook to report on the meeting at the subsequent Board meeting.

## **LETTER FROM MR P SWEENEY DATED 27 APRIL 2010**

The Chairperson reported that he had received a letter from Mr Sweeney expressing gratitude to the Board for facilitating a meeting to discuss the Convergence Delivery Plan and to highlight that Mr Boyd would be producing a convergence business plan for 2010/11 which would be reviewed with all education partners. It was noted that this letter had also been received by the Chief Executive and was being tabled later in the meeting.

## **AUTHORISATION TO GRANT BOARD POWERS TO CHAIRPERSON AND CHIEF EXECUTIVE**

Discussion ensued in relation to the possibility of the Interim Board remaining over the summer months. The Board agreed that, should this occur, no Board meeting was necessary during July or August and that the Chairperson and Chief Executive would have Board powers to transact business in the Board's name during these months.

## **8. JOINT NEGOTIATING COUNCIL : BOARD REPRESENTATION**

The Chairperson reported that the Secretary to the Joint Negotiating Council had written to advise that a Board Member vacancy existed on the Management Side of the Council and that the Board was being requested to submit a nomination to fill the vacancy. It was proposed by Rev Canon McKegey, seconded by Mr Mackin, and agreed that Mrs C M McCaul should be the Board's nominee.

## **9. BUDGET 2010/11**

### **9.1 DE LETTER DATED 29 MARCH 2010**

The Board noted the letter\* (B/4/10/7.1) stating that the Minister was not in a position to confirm budget allocations for 2010/11. The letter advised that an interim allocation equivalent to three-twelfths of 2009/10's opening recurrent budget would be made available to the Board at this time in addition to £2m for minor capital works. It also noted that DE had requested confirmation from the Board that it would continue to deliver its statutory responsibilities at a level no greater than the first three months of 2009/10 and that it would refrain from entering long-term commitments. These confirmations would constitute a Resource Allocation Plan at this stage.

### **9.2 BOARD LETTER DATED 30 MARCH 2010**

The Board noted the letter\* (B/4/10/7.2) to the Permanent Secretary signed by the Chairperson and the Acting Chief Executive which constituted the Resource Allocation Plan at that stage. Various risks had also been highlighted to DE in the letter with regard to planning issues, ie the necessity to have confirmation of ARNE arrangements; budgetary information being provided to schools in order to

enable them to plan prudently and to take account of any required redundancy measures; the level of earmarked funding where a significant number of non-teaching and teacher related posts at centre were fully funded or partially funded from these funds; and the impact of a reduced budget on the backlog of maintenance works.

### **9.3 PROPOSED BUDGET 2010/11**

Ms Ayling reported that the DE letter\*\* (B/4/10/7) detailing the School Delegated Budget and the Centre Budget had been received on 23 April 2010 and the DE letter\*\* (B/4/10/7) detailing the Youth recurrent allocation had been received on 27 April 2010.

Ms Ayling advised that, on the basis of early indications that the budget allocation would be cash flat or would impact more severely on services, the SMT had given early consideration to potential areas of cuts and savings. Given the lateness of receiving notification as to the level of cut required, the areas under consideration had been restricted to those where cuts could be effected after the year had commenced. The SMT had therefore considered various options for savings and was recommending that a special meeting of the Board be convened to discuss the School Centre, Youth and Capital budgets.

Ms Ayling presented a paper (B/4/10/7) which set out the Aggregated Schools' Budget (ASB) of £213,969k for 2010/11 compared to £207,734k in 2009/10 (a 2.91% like for like increase on the previous year). She advised that the outcome of the Common Funding Formula consultation had resulted in the primary pupil weighting factor being increased to 1.06 and a one third reduction in the level of preparatory school funding from September 2010. It was noted that the reduction in preparatory funding had no implication for the Board as no preparatory schools were under its control.

Ms Ayling advised that the 2.91% increase in the ASB would be required to meet various pressures, namely a 2.3% increase on teachers' pay inflation and other factors such as non-teaching pay inflation, incremental drift and non-pay inflation. The Board noted that pupil numbers in its area had increased by 0.29% and funding per pupil had increased by 2.72%.

The Board noted that the Youth allocation for 2010/11 was £4,569k, a 2.33% like for like increase on the 2009/10 allocation. This level of funding was expected to cover inflationary increases within the core budget.

The Board noted that the total Centre budgets allocated to the five Boards amounted to £400m, SELB's share being £92,383k which, although a decrease in allocation, represented an increase of 0.04% on the 2009/10 relative allocation proportion for SELB. The known pressures in 2010/11 to be met from within the Centre budget were an increase in Translink's sessional ticket (1.5%), special education in mainstream growth (3.3%), rates (1.8%), non-teaching pay inflation (1%), incremental drift (0.5%), teaching pay inflation (2.30%) and non-pay inflation (2.25%).

Ms Ayling presented the 2010/11 Analysis of Need\*\* which set out the DE base spend for 2009/10 from which the DE draft scheme for 2010/11 would be prepared. To this figure £324k had been added to reinstate the maintenance budget to the correct 2009/10 baseline excluding cuts made during 2009/10. The draft scheme for 2010/11 took account of the NILGOSC increase of 16%-17% as

well as various pressures and easements which gave an overall requirement of £95,564k. However, the allocation for 2010/11 amounted to £92,383k, giving a shortfall of £3,181k. Ms Ayling pointed out that verbal communication had been received from DE to advise that the Board could expect an allocation of over £800k to cover job evaluation in year uplift costs. While no formal letter had yet been received, this allocation had been factored into the Analysis of Need.

The Board agreed to convene a special meeting on Thursday, 6 May 2010 at 2.00 pm to discuss the Budget and to give consideration to possible areas of savings. Mrs McCaul queried the ability of the Board to access its EYF monies in light of the negative impact on the Schools' Centre budget. Ms Ayling considered that EYF access would be limited to delegated schools only but it was open to the Board to make such a request. The Board agreed that DE should give consideration to making available Centre EYF monies to the Board.

Ms Ayling emphasised that Earmarked funding was still unknown. Should the Board determine to run services attracting earmarked funding at a level similar to the previous year, but receive cash flat funding it would be required to cover inflationary pressures from the Centre budget. These potential cost pressures had not been reflected in the £3,181k shortfall in the Scheme. Discussion ensued in relation to Entitlement Framework monies and the School Improvement Plan funding both of which had been referred to by DE as potential areas for reduction. Both earmarked allocations had not yet been announced. Mr Mackey referred to the impact on courses that schools could deliver through a local regional college within the Entitlement Framework should cuts be realised. He also elaborated on the roll out of the Revised Curriculum and the re-launch of the Literacy and Numeracy Strategies. Notification of these allocations were also still awaited.

Ms Ayling pointed out that no presumption had been made of savings made through convergence in 2010/11 in the Scheme. Should the convergence process be initiated in the current year, savings incurred might assist the overall Centre budget in 2011/12. Reference was made to DE's £6.5m 'Invest to Save' fund which was being held for cases of rationalisation across the five Boards. Mr Murphy noted that the figure referred to by DE for such voluntary severance in the current year had now increased to £16m. However, the current activity to progress convergence was not yet presenting any opportunity for Boards to make use of this funding. Ms Ayling commented that budgetary indicators for 2011/12 onwards would show that Boards would be required to make significant ongoing savings. Convergence would therefore be the best approach to reduce the Board's cost baseline.

The Board saw merit in communicating the impact of the Budget on the Centre allocation to schools and the wider community and agreed to give consideration to this issue at the Special Board meeting on 6 May 2010.

The Chairperson expressed appreciation to Ms Ayling and the Finance team for the work to date in drawing up and presenting a draft Scheme.

Mr Butler advised that the Capital allocation for 2010/11 was still awaited. He stated that the current understanding of the position, as outlined in the Minister's statement to the Assembly, was that limited funding would be made available across the five Boards after funding had been set aside to cover PPP projects and existing major works schemes.

## **10. CONVERGENCE OF SERVICES**

### **10.1 LETTER FROM MR P SWEENEY DATED 27 APRIL 2010**

The Board noted the letter\*\* (B/4/10/8.1) from Mr Sweeney advising that Mr Boyd would be producing a Convergence Business Plan for 2010/11 for discussion with all education partners. Following these discussions, Mr Boyd would put in place a strategy for achieving the Minister of Education's objectives which would include a timetable for key actions and outcomes with the intention of developing a series of business plans for specific elements of the Convergence Delivery Plan. Mr Sweeney had also highlighted the importance of Chief Executives, senior colleagues, Mr Boyd and the ESA Directors Designate working to intensify collaborative efforts to achieve the necessary efficiencies through the convergence of services.

### **10.2 VACANCY CONTROL POLICY DATED 26 APRIL 2010**

The Board noted the letter\*\* (B/4/10/8.2) from Mr G Boyd outlining three options which were currently receiving consideration in the review of the Vacancy Control Policy. Mr Keating stated that a working group had been established to review the policy following concerns regarding the impact of vacancy control on service delivery. The working group had put forward the three options for consideration. He advised that the HR Managers of the five Boards had met the Director Designate of Human Resources and Workforce Development earlier in the week to discuss the options.

### **10.3 TRANSITIONAL BOARD**

Mr Murphy advised that the selection process for Councillor Members was continuing and that the criminal record checking for the other categories was nearing completion. He understood that it was likely therefore that the Transitional Boards might be in place before the political representatives were confirmed.

### **10.4 VOLUNTARY SEVERANCE**

Mr Murphy stated that £16m had been set aside this year for voluntary severance. However, the current pace at moving forward with convergence activities was presenting little opportunity to use this funding in the current year. He advised that he had asked Mr Sweeney if this funding could be used in a more flexible manner to allow some redundancies across the Boards, particularly in light of the outlook on budget restrictions. Mr Sweeney had indicated that he would examine this approach and had highlighted that a full business case for voluntary severance would be required by the Department of Finance and Personnel in every case.

Mr Murphy stated that the ELB Chief Executives would be meeting Mr Boyd the following day and he undertook to report on the outcome of that meeting to the Board at its next meeting.

## **11. DEVELOPMENT PROPOSALS AS TO PRIMARY (INCLUDING NURSERY) AND SECONDARY EDUCATION**

### **11.1 DEVELOPMENT PROPOSAL NO 234 : ESTABLISHMENT OF POST 16 PROVISION AT DROMORE HIGH SCHOOL**

The Chairperson reported that a letter had been received from DE dated 23 March 2010 giving the Minister's approval to the establishment of a post 16 provision at

Dromore High School with effect from 1 September 2010 or as soon as possible thereafter. Mr Murphy commented that he had received a letter from the principal of Dromore High School thanking the Board for its efforts to progress this provision.

**11.2 DEVELOPMENT PROPOSAL NO 247 : ESTABLISHMENT OF TWO LEARNING SUPPORT CENTRES AT ST JOSEPH'S BOYS' HIGH SCHOOL, NEWRY**

The Chairperson reported that a letter had been received from DE dated 1 April 2010 giving the Minister's approval to the establishment of two Learning Support Centres at St Joseph's Boys' High School, Newry with effect from 1 September 2010 or as soon as possible thereafter.

**11.3 DEVELOPMENT PROPOSAL NO 248 : ESTABLISHMENT OF AN IRISH MEDIUM UNIT AT ST JOSEPH'S GRAMMAR SCHOOL, DONAGHMORE**

The Chairperson reported that a letter had been received from DE dated 23 March 2010 giving the Minister's approval to the establishment of an Irish Medium Unit at St Joseph's Grammar School, Donaghmore with effect from 1 September 2010 or as soon as possible thereafter.

**12. TEACHING, LEARNING, CURRICULUM AND YOUTH**

**12.1 2009/10 END OF YEAR TARGET MONITOR REPORT**

The Board noted the report\* providing information on how each service had met its targets up to March 2010.

Mr Mackin paid tribute to the work of CASS officers in assisting school principals in drawing up school development plans.

**12.2 PRE-SCHOOL EDUCATION ADVISORY GROUP : MINUTES**

The minutes\* (B/4/10/10.2) of the meeting held on 4 March 2010 were noted.

**13. CHILDREN & YOUNG PEOPLE'S SERVICES COMMITTEE**

**13.1 PROPOSED FORMAL STATEMENTS**

It was proposed by Mrs McCaul, seconded by Mr Mackin, and agreed that Statements of Special Educational Needs\*\* should be made on pupils with code reference numbers SEN 2010 / 48 to SEN 2010 / 72 inclusive.

**13.2 AMENDED FORMAL STATEMENTS**

It was proposed by Mrs McCaul, seconded by Mr Mackin, and agreed that Amended Statements of Special Educational Needs\*\* should be made on pupils with code reference numbers SEN 2010 / 306A to SEN 2010 / 431A inclusive.

### **13.3 STATEMENTS TO BE CEASED**

It was proposed by Mrs McCaul, seconded by Mr Mackin, and agreed that Statements of Special Educational Needs\*\* should cease to be made on pupils with code reference numbers SEN 2010 / 13C to SEN 2010 / 14C inclusive.

### **13.4 RESOURCING FOR PUPILS WHO LIVE IN OTHER ELBs BUT ATTENDING SELB SCHOOLS**

It was proposed by Mrs McCaul, seconded by Mr Mackin, and agreed to recommend that resourcing be made available for the pupils with Statements of Special Educational Need\*\* (code reference number SEN 2010 / 04 0B to SEN 2010/ 07 / 0B inclusive) attending SELB schools.

### **13.5 AUTISM BILL (NI) 2010 : DRAFT SELB / WELB RESPONSE TO CONSULTATION**

Dr Mangan presented the draft response\* (B/4/10/11.3) to the consultation document on the Autism Bill (Northern Ireland) 2010. The draft response had been compiled by the Inter-Board ASD Group for consideration by each Board.

Dr Mangan advised that the proposed Bill sought to identify Autism as a discrete area to support and protect children and adults with Autism. She explained that a range of legislation already existed in Northern Ireland to support children with ASD which encompassed a very broad spectrum of impairments which varied greatly in severity. It was considered that no further legislation was therefore needed to enhance existing legislation. The Inter-Board ASD Group had agreed that it was important to meet the individual needs of children as opposed to creating a misconception, through discrete legislation, that a child with ASD would have one particular type or level of assessment and support. The Inter-Board Group had also considered that promoting legislation in one area was discriminatory and would raise equality issues in relation to children with other disabilities.

Mrs McCaul queried the Boards' responsibilities with regard to adult ASD provision. Dr Mangan stated that the Boards sought to make effective transitions to adult life through the nature of the support provided in the post-primary sector, ie Transition Officers and transition intervention programmes.

It was proposed by Mrs McCaul, seconded by Mr Mackin, and agreed to adopt the response.

## **14. DEVELOPMENT, PLANNING AND SUPPORT SERVICES**

### **14.1 PROPERTY SERVICES**

#### **14.1.1 NI COMMISSION FOR CATHOLIC EDUCATION - POST PRIMARY REVIEW**

Mr Butler referred to the Commission's consultation documents\*\* which set out the provision of post-primary Catholic education in each of the following areas:

- Greater Armagh City and District
- South Armagh

- Ballygawley
- Greater Dungannon
- Co Down
- Greater Newry City and District

Mr Butler advised that the consultation deadline had been extended to 30 June 2010. He stated that a draft response from the Board would be considered prior to this date.

#### **14.1.2 PLANNING & DEVELOPMENT – STATISTICAL ANALYSIS INCLUDING POPULATION PROJECTIONS**

The Board noted the booklet\*\* detailing the statistical analysis of schools and pupil numbers in the SELB area and current provision across all school sectors by District Council area.

#### **14.1.3 EDENDERRY PRIMARY SCHOOL, PORTADOWN – REQUEST FOR GRANT OF EASEMENT**

Mr Butler reported that the NI Housing Executive had written to advise that it owned an area of land adjacent to Edenderry Primary School which was currently landlocked by housing and the school. It was seeking permission to gain access to its land for maintenance purposes on a limited number of occasions each year by means of the school's traffic management system. Members noted the area of land in question, as shown on a map\*\*, and the further request from NIHE to erect a palisade fence at the site at its own expense.

It was proposed by Rev Canon McKegney, seconded by Mr Mackin, and agreed to grant an easement to NIHE at Edenderry Primary School for the purposes of the NIHE being able to maintain its land. Mr Butler advised that approval from DE would also be sought.

#### **14.1.2 RICHMOUNT PRIMARY SCHOOL – WAYLEAVE**

Mr Butler reported that NIE was requesting the Board's permission to lay an underground cable in the grounds of Richmount Primary School, across a grass verge and road, to provide electricity supply to a new dwelling. A map\*\* showing the proposed Wayleave was noted. All excavation works would be reinstated to the Board's satisfaction.

It was proposed by Rev Canon McKegney, seconded by Mr Mackin, and agreed to grant a Wayleave to NIE at Richmount Primary School.

### **14.2 OPENING OF TENDERS**

The Board noted that the following tender had been opened in the presence of Mr P Gildea on 1 April 2010:

T50753 Supply and Delivery of Ink and Master Rolls for Digital Duplicators :  
Period Ending 31 May 2011 (with option to extend for 2 further  
periods of 12 months each)

Marco Divani Group, Lisburn  
Riso UK Ltd, Elstree

### **14.3 REPORT ON TENDERS**

The Board noted that the following tenders had been accepted by another Board on behalf of all five Boards under agreed Joint Board tendering arrangements:

- T20161 Office Requisites and Stationery Supplies  
Accepted by BELB : 1 April 2010 – 31 March 2013  
  
Banner Business Services Ltd, Belfast  
E B Erskine & Co Ltd, Newtownabbey  
Supplies Team, Belfast
- T30192 Paper Hygiene Products  
Accepted by NEELB : 1 April 2010 – 31 March 2012 (with option to extend for 2 further periods of 12 months each)  
  
B McLaughlin, Armagh  
Nicholas McKenna & Co, Trading as Galgorm Group, Ballymena

### **15. AUDIT COMMITTEE : MINUTES**

#### **MEETING HELD ON 25 MARCH 2010**

It was proposed by Rev Canon McKegney, seconded by Mrs McCaul, and agreed that the minutes\* (A/3/10/13.1) of the meeting held on 25 March 2010 be adopted.

#### **MEETING HELD ON 26 APRIL 2010**

It was proposed by Rev Canon McKegney, seconded by Mrs McCaul, and agreed that the minutes\* (A/4/10/13.2) of the meeting held on 26 April 2010 be adopted. In adopting these minutes, the Board noted that it was adopting the Statement on Internal Control\*\* which was required to be issued to DE by 30 April 2010.

### **16. TEACHING APPOINTMENTS COMMITTEE : MINUTES**

The minutes\* (TAC/3/10/14.1, 14.2 and 14.3) of the meetings held on 8, 24 and 26 March 2010 and the minutes\*\* (TAC/4/10/14.4) of the meeting held on 22 April 2010 were noted.

### **17. MEMBERSHIP COMMITTEE**

Discussion ensued in relation to the breadth of knowledge required on a Board of Governors and the importance of making appointments to encompass a range of abilities.

It was proposed by Rev Canon McKegney, seconded by Mrs McCaul, and agreed to appoint the following persons to represent the Board on the Board of Governors of the following schools:

*Maintained Nursery Schools*

St Malachy's, Newry

Mr J Poots, "Em-Ville", 43 Drumbroneth Road, Dromore,  
BT25 1PP

*Controlled Primary Schools*

Ballyoran  
Foley  
Deferred  
Mrs D Kennedy, 34 Glaskestown Road, Lenaderg,  
Banbridge, BT32 3UD  
2 seats also deferred

*Maintained Primary Schools*

Edendork  
Gailscoil ui Neill  
Roan St Patrick's  
St Brigid's, Glassdrummond  
St Colman's, Annaclone  
St Colman's, Saval  
St Joseph's, Bessbrook  
St Mary's, Dunamore  
St Patrick's, Loup  
Mr J Gildernew, 12 Artasooley Close, Benburb, BT71 7TT  
Mr S O'Fearain, 16 Gortin Heights, Edendork, Dungannon,  
BT71 6EL  
Mrs E McGready, 7 Stilloga Road, Eglisk, Dungannon,  
BT71 7DW  
Mr B Greer, 54 Ballsmill Road, Crossmaglen, Newry,  
BT35 9ED  
Mr A Clark, 11 Iveagh Road, Edenagarry, Katesbridge,  
Banbridge, BT32 5QZ  
Mrs M Clarke, The Rocks, 38a Grallagh Road, Rathfriland,  
BT34 5PD  
Mrs C McGrath, 55 Rockfield Heights, Newry, BT34 2DD  
Deferred  
Deferred

*Maintained Secondary Schools*

Drumcree College  
St Brigid's High  
St Joseph's College,  
Coalisland  
Mrs P Thornbury, 11 Mansefield, Lurgan, BT66 8PD  
Deferred  
Mr J Gildernew, 12 Artasooley Close, Benburb, BT71 7TT

**18. REDUNDANCIES**

It was proposed by Rev Canon McKegney, seconded by Mrs McCaul, and agreed that discussion in relation to redundancies would be held in committee.

It was proposed by Rev Canon McKegney, seconded by Mr Mackin, and agreed to resume the meeting.

The Board noted that it had been proposed by Mrs McCaul, seconded by Mr Mackin, and agreed that the redundancies, as detailed in the report, be effected.

The meeting ended at 4.35 pm.

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**CHAIRPERSON**

\* Paper circulated  
4 May 2010

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**CHIEF EXECUTIVE**

\*\* Paper tabled  
LMcC

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**DATE**