

**MINUTES OF PROCEEDINGS OF A BOARD MEETING HELD ON THURSDAY,
15 SEPTEMBER 2005 AT 2.30 PM IN THE BOARD ROOM**

1. PRESENT Mrs M E Donnell (Chairperson)

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| Mr P H Aiken | Mrs M M Magennis |
| Councillor P Brannigan | Mr W Mayne |
| Mrs S R Brownlee | Councillor P P McAleer |
| Rev J Byrne | Mrs C M McCaul |
| Mr M P Campbell | Councillor J McCrum |
| Dr P Cunningham | Councillor P McGinn |
| Councillor F Dawson | Rev Canon J McKegey |
| Mr B Doran | Councillor K McKeivitt |
| Mr P Gildea | Councillor S McRoberts |
| Councillor I E B Hanna | Very Rev L M McVeigh |
| Councillor J Hanna | Councillor R Mulligan |
| Councillor R A Harkness | Professor P Murphy |
| Dr M Hollinger | Mr A G Sleator |
| Councillor A B Lewis | Mr J K Twyble |
| Mr C Mackin | Councillor Dr P A Weir |

2. IN ATTENDANCE

Mrs H McClenaghan, Mrs K Ryan, Messrs W Burke, J F Curran, T M Heron, P Keating, A P Murphy, B O'Hara and Mrs J McAneney.

3. INTRODUCTION OF THE MINISTER, MRS ANGELA SMITH, MP AND INVITATION TO MRS SMITH TO SPEAK

The Chairperson read a letter dated 15 September 2005 from Mrs Angela Smith, MP, expressing her regret that she would not be attending the Board meeting as planned. She had also indicated that arrangements would be made to reschedule a meeting with a deputation from the Board in the near future.

Mrs McCaul expressed her disappointment that the Minister was unable to attend the Board meeting as planned. She drew attention to issues impacting on the withdrawal of the early afternoon transport service such as the Curran Report, and pupil teacher ratios and requested that consideration be given to the provision of funding for assistance to supervise children affected by the withdrawal of the service.

Mrs McClenaghan confirmed that it would be possible to consider the matter for children eligible for school transport on a school by school basis and also confirmed that some funds could be reallocated. She also explained that such an arrangement would not necessitate the resubmission of the Board's Financial Scheme.

Mr Mackin pointed out that representatives from a number of schools within the controlled and maintained sectors had gathered to protest against the decision to withdraw the early afternoon transport service. He requested that the early afternoon transport service be reinstated for the remainder of the school year and that a review of the Home to School Transport Service be undertaken immediately. He also sought

clarification as to whether some schools were continuing to receive an early afternoon service.

Mrs McClenaghan confirmed that the parents of pupils of Ballyholland Primary School had understood that a Board bus could be hired to provide the early afternoon transport service. However, under the Home to School Transport Legislation the Board was not permitted to enter into such arrangements. Ballyholland Primary School had not been informed of this until the start of the school term. She pointed out that it had been agreed to provide a Board bus for the early afternoon transport service for the month of September which would allow parents time to make alternative arrangements for the collection of children.

Councillor J Hanna expressed his disappointment that the meeting with the Minister had been cancelled. He said that whilst he empathised with the parents protesting against cuts in education it was a matter that they needed to raise with the Education Minister.

Councillor McKeivitt also expressed concern that the meeting with the Minister had been cancelled and suggested that a review of the Board's insurance arrangements be carried out.

Councillor Lewis expressed disappointment that the Board deputation was not provided with an opportunity to meet the Minister and also at her non-attendance at the Board meeting.

It was proposed by Mr Mackin and seconded by Councillor Lewis that the early afternoon transport service be reinstated for the remainder of the school year and that a review of the Home to School Transport Service be undertaken immediately.

Mrs McClenaghan explained that the withdrawal of the early afternoon transport service was one element within the Financial Scheme which had been approved by the Board at its meeting on 24 March 2005. Mrs McClenaghan explained that at its meeting on 28 July 2005 the Board had voted against a proposal to reinstate the early afternoon service. She read Standing Order 14 (Rescission of a Preceding Resolution):

no motion to rescind any resolution passed within the preceding six months and no motion or amendment to the same effect as one which has been rejected within the preceding six months, shall be proposed by a member unless notice thereof given in pursuance of Standing Order 6.1 bears the names of at least ten members of the Board. When any such motion or amendment has been disposed of by the Board it shall not be open to any member to propose a similar motion within a further period of six months

Mr Mackin requested that in order to obtain ten signatures the Board meeting be adjourned and this was agreed.

(The meeting was adjourned at 2.55 pm and resumed at 3.05 pm)

When the meeting resumed, and at the request of Councillor Harkness, the following signatories were named:

Councillor P Brannigan
Mr B Doran
Mr P Gildea
Councillor A B Lewis
Councillor P P McAleer

Councillor K McKeivitt
Mr C Mackin
Councillor P McGinn
Councillor B Monteith
Professor P Murphy

In reply to a query raised by Councillor Dr Weir about how the proposal would impact on the Financial Scheme, Mr Heron confirmed that the Scheme assumed savings from September 2005 to March 2006 in excess of £300,000 as a result of the removal of the early afternoon bus service.

In response to a query from Mrs McCaul about the estimated figure for the provision of supervision for the schools affected by the withdrawal of the early afternoon transport service, Mr Heron confirmed that he would be required to write to the 160 schools to seek information on additional costs incurred. If every school required a classroom assistant the estimated costs could be in the region of £179,000.

In reply to a further query from Mrs McCaul about the earliest possible time that the early afternoon transport service could be reinstated if the Board so decided, Mr Murphy confirmed that, as part of the service was provided by private operators, the Board would be required to seek tenders and also place an advertisement in the European Journal. Consequently the earliest possible reinstatement would be January 2006.

Professor Murphy said that if the early afternoon transport service was reinstated in January 2006 the cost would be substantially less than £300,000 and enquired about how the revised figure would compare to the approximate costs of £179,000 for supervision at the affected schools.

Mr Heron stated that the estimated expenditure for supervision covered the period September to March and was not a comparable period to the transport costs from January to March. Professor Murphy referred to the Helm Report statement on deficiencies in the planning process and annual accounts reporting and enquired if in such a large organisation it was possible to plan finances exactly.

In response Mrs McClenaghan reminded the Board that as Accounting Officer she was required to ensure that a robust reporting and monitoring mechanism on financial matters was in place. She added that the Helm Report would be considered at a future meeting of the Finance Committee.

At the request of the Chairperson the proposals were repeated.

It was proposed by Mr Mackin, seconded by Councillor Lewis, that the early afternoon transport service be reinstated for the remainder of the school year with a review undertaken immediately on the Home to School Transport Service.

It was proposed by Mrs McCaul, seconded by Mr Sleator, that the Board recognise the additional costs incurred by schools as a result of the withdrawal of the early afternoon service for eligible pupils.

When the Chairperson called for a vote on Mr Mackin's proposal, the following votes were cast:

For 12 Against 15 Abstentions 4

As the request for a recorded vote was made subsequent to the casting of votes, it was considered to be outside the Board's Standing Orders.

When the Chairperson called for a vote on Mrs McCaul's proposal, the following votes were cast:

For 20 Abstentions 9

The Chairperson declared Mrs McCaul's proposal carried.

4. APOLOGIES

Apologies were received from Mr A McCreesh and Mrs E Wright.

5. APPOINTMENT OF OFFICERS

On the proposal of Fr McVeigh, seconded by Mrs Brownlee, the report** (B/09/05/03) prepared by the Human Resources Officer was adopted.

6. MINUTES

Mr Aiken drew attention to minute 3 (Length of Term of Office of Chairperson and Vice-Chairperson) and minute 4 (Election of Chairperson). He sought clarification about the correctness of the term Chairperson and Mrs McClenaghan confirmed that the term Chairman or Chairperson required standardisation. She sought the Board's views and it was unanimously agreed that the term to be used in the future should be Chairperson.

On the proposal of Councillor Harkness, seconded by Councillor I E B Hanna, the minutes* (B/0/05/04) of the meeting held on 28 July 2005 were approved as an accurate record and signed by the Chairperson and Chief Executive.

7. MATTERS ARISING FROM THE MINUTES

7.1 COMMITTEE MEMBERSHIP : REPORT ON APPOINTMENTS

Mrs McClenaghan drew attention to the following:

7.1.1 LIBRARY COMMITTEE

It was noted that Mrs M M Magennis had withdrawn from this Committee.

On the proposal of Councillor Dawson, seconded by Councillor Harkness, it was agreed that Councillor Dr P A Weir should serve on this Committee.

7.1.2 SERVICES COMMITTEE

On the proposal of Mrs Brownlee, seconded by Dr Hollinger, it was agreed that Mr J K Twyble should serve on this Committee.

7.1.3 FINANCE COMMITTEE

It was noted that Mrs S R Brownlee had withdrawn from this Committee.

Mr Aiken sought clarification as to the number of vacancies that remained on the Finance Committee. Mrs McClenaghan confirmed that the Scheme would allow one further person to serve on this Committee.

On the proposal of Mr Aiken, seconded by Councillor Dawson, it was agreed that Mr J K Twyble should serve on this Committee.

7.1.4 MEMBERSHIP COMMITTEE

It was noted that Councillor Dr P A Weir had withdrawn from this Committee.

7.1.5 CONSULTANTS' SELECTION PANEL

It was noted that Councillor Dr P A Weir had withdrawn from this Committee.

7.1.6 REMUNERATION COMMITTEE

Mrs McClenaghan reported that the Chief Executive of the Staff Commission had confirmed that difficulties had been identified in implementation of the Scheme for the Remuneration Committee, therefore, no training would be provided at present. Mrs McClenaghan added that Mr Sleator had suggested that the Chairman of the Finance Committee should also serve on the Remuneration Committee. It was agreed to change the Scheme to provide for this.

7.1.7 ANIELB EXECUTIVE COUNCIL

It was noted that Councillor F Dawson had withdrawn from this Council. On the proposal of Councillor Dawson, seconded by Councillor Harkness, it was agreed that Mrs M E Donnell should be appointed as successor.

7.2 REPORT ON MEETING OF DEPUTATION OF BOARD MEMBERS AND THE MINISTER

The Chairperson confirmed that there was nothing further to report.

8. LIBRARY COMMITTEE MINUTES

At the request of the Chairperson of the Library Committee this item was taken forward.

8.1 LIBRARY COMMITTEE WORKING GROUP (8.3)

Mr Aiken confirmed that a working group had been established and meetings had been arranged.

8.2 THE REVIEW OF PUBLIC ADMINISTRATION AND LIBRARIES

Mr Aiken drew attention to the difficult decisions that would require to be made in the future in relation to the Public Library Service.

On the proposal of Mr Aiken, seconded by Councillor McKeivitt, the minutes* (B/09/05/14) of the meeting held on 30 August 2005 were adopted.

(Councillor McGinn left the meeting at 3.20 pm; Mr Doran left the meeting at 3.25 pm; Councillor Lewis left the meeting at 3.20 pm and re-entered at 3.29 pm; Councillor McKeivitt and Dr Cunningham left the meeting at 3.28 pm; Councillor Monteith and Councillor McAleer left the meeting at 3.35 pm).

9. CHAIRMAN'S BUSINESS

9.1 PETITIONS

Mrs McClenaghan confirmed that she had received petitions in relation to the withdrawal of the early afternoon transport service and undertook to formally acknowledge receipt of them.

Councillor J Hanna confirmed that Councillor McCrum and he had a letter which they had intended to present to Mrs Angela Smith, MP expressing their concerns about cuts in education and they would be sending it to her.

9.2 TEACHING APPOINTMENTS COMMITTEE

Mrs McClenaghan confirmed that the Department of Education had nominated the following members to serve on this Committee:

Mrs S R Brownlee
Mr A G Sleator
Mr W Mayne (substitute)
Mrs E Wright (substitute)

10. COMMITTEE SCHEMES

10.1 SCHEME SPECIFYING THE DUTIES AND RESPONSIBILITIES TO BE DISCHARGED AND THE PROCEDURE TO BE FOLLOWED BY THE SPECIAL EDUCATION COMMITTEE

Mrs McClenaghan presented the Scheme* (B/09/05/7.1) and confirmed that the membership, which included the Chairperson of the Board, had been amended to include not more than 18 members. She added that any additional nominations for membership would be considered at the October Board meeting.

On the proposal of Mrs McCaul, seconded by Mr I E B Hanna, the Scheme was approved.

10.2 REVIEW OF SCHEME SPECIFYING THE DUTIES AND RESPONSIBILITIES TO BE DISCHARGED AND THE PROCEDURE TO BE FOLLOWED BY THE POLICY COMMITTEE

Mrs McClenaghan drew attention to the paper* (B/09/05/7.2) and outlined its contents.

On the proposal of Mr Aiken, seconded by Councillor McRoberts, it was agreed to amend the membership to include as substitutes the Vice-Chairpersons of the Board, Library, Education, Services, Finance and Audit Committees.

On the proposal of Mr Aiken, seconded by Mr Sleator and, subject to the above amendment, it was agreed to adopt the recommendations.

11. REPORT ON VISIT BY MR D HANSON, MP, MINISTER FOR THE DEPARTMENT OF CULTURE, ARTS AND LEISURE, ON 8 SEPTEMBER 2005

Mrs Ryan confirmed that three main issues had been identified for discussion which included the Production of the Library Framework Document, financial constraints and the Review of Public Administration.

She summarised the meeting as follows:

In reply to a question from Mr Aiken about what steps would be taken by the Department of Culture, Arts and Leisure (DCAL) to enable public libraries in Northern Ireland to meet Public Library Standards introduced in Great Britain, the Minister confirmed that he would be taking account of responses submitted to the consultation document prior to issue of a final policy document.

In reply to a question from Mr Campbell about DCAL's intention in relation to continued support for government priorities, the Minister acknowledged work undertaken within libraries and, in particular, work ongoing to prevent the digital divide by provision of equal access for elderly and young alike. He also referred to the Library Framework document which would set out minimum standards of provision to secure such equal access.

In reply to a question from Mr Mayne about how the public library service could be targeted to disadvantaged groups within the community when government policy such as savings measures deprived such communities of the services, the Minister confirmed the necessity for the application of cost-effective measures to both urban and rural areas.

In reply to a question from Mr Doran about what input DCAL had in the development of the e-learning strategy and how libraries could provide support, the Minister confirmed libraries would play a role in the preparation of people in terms of skills.

In reply to a further question from Mr Aiken about how the library service could continue to contribute positively to the economy and community and expand support for government priorities, the Minister confirmed that he would continue to seek funding for libraries. He outlined the need to prioritise and referred to the Library Framework document as an important part of the process.

12. DEPARTMENT OF EDUCATION LETTER OF 11 AUGUST 2005 : ADDITIONAL ALLOCATIONS FOLLOWING THE ANNOUNCEMENT OF AN ADDITIONAL £1.248M FOR THE BOARD

Mr Heron referred to the Department of Education's letter* (B/09/05/09) of 11 August 2005 setting out additional allocations for the education sector. In particular, he drew attention to the share of earmarked funding for the Southern Board: £659,000 for Special Educational Needs, £449,000 for School Maintenance and £140,000 for School Meals.

Mr Heron confirmed that funding available as a result of shared services would be considered later on the agenda.

13. THE REVIEW OF PUBLIC ADMINISTRATION

Mrs McClenaghan outlined the contents of the paper* (B/09/05/10).

13.1 EDUCATION SECTION

The paper* (B/09/05/10.1) was noted.

13.2 EDUCATION AND LIBRARY BOARD RESPONSE TO THE REVIEW OF PUBLIC ADMINISTRATION

Mrs McClenaghan referred to the paper* (B/09/05/10.1), which had been prepared on behalf of the five education and library boards at the request of the Association of Chief Executives.

Mr Twyble commented that he considered the document to be a very reasoned response.

Mr Campbell referred to point 2.9 and welcomed the view that teacher and curriculum support should remain an integral part of other education services. Mrs McCaul acknowledged the parity of treatment for teachers, but pointed out that there appeared to be a lack of support for governors and principals of schools.

Whilst Rev Canon McKegney commended the response he suggested that the role of transferors' representatives should be reinforced.

Councillor Lewis acknowledged that this was a Board response and that other bodies would also be submitting responses to the consultation document.

13.3 REVIEW OF PUBLIC ADMINISTRATION : PAPER PREPARED BY LOCAL GOVERNMENT OFFICERS

Mrs McClenaghan presented the paper* (B/09/05/10.2) and confirmed that it had been prepared by a number of public bodies to support and develop a framework on the management of change process. In particular, she drew attention to issues relating to terms and conditions of employment. She highlighted the recommendation that a Public Service Commission be established to address the issues.

Mr Aiken amplified that the recommendation to establish a Public Service Commission should be included as an amendment to the paper* (B/09/05/10.1).

(Councillor Lewis and Councillor Mulligan left the meeting at 4.00 pm; Mr Mayne and Mr Aiken left the meeting at 4.10 pm).

13.4 DEPARTMENT OF EDUCATION LETTER OF 31 AUGUST : PROJECT TO PROVIDE INFORMATION TO THE REVIEW OF PUBLIC ADMINISTRATION

Mrs McClenaghan confirmed that the Department of Education's letter* (B/09/05/10.4) advised the Board about a project commissioned by the Review of Public Administration Team whereby consultants would examine the upfront costs of implementation and efficiency savings arising from the proposals set out in the consultation document. She said that the timescale for completion of the project was 31 October 2005. She explained that during the course of a meeting with consultant representatives, a number of issues were identified which required clarification with the Department of Education. She explained that, for example, as the function of Human Resources was provided from Department of Education funding, no costs were borne by the Public Library Service. If this were not identified at the outset no finance would transfer to the Public Library Service for its provision if it was to be removed from education and library boards.

On the proposal of Mr Twyble, seconded by Mr Campbell, it was recommended that:

- the Board adopt in principle the response document (10.1) incorporating the amendments outlined; and
- the case for a Public Service Commission should be strongly urged.

14. DEPARTMENT OF EDUCATION LETTER OF 23 AUGUST 2005 : SHARED SERVICES

Mrs McClenaghan referred to the letter* (B/09/05/11) and confirmed that in order to ensure efficient use of scarce resources the Board was fostering a collaborative approach with two other Boards. She outlined the following proposals:

- that the Southern and North Eastern Boards collaborate in the area of energy efficiency and environmental management;
- that the Southern and Western Boards collaborate in the area of Educational Services, including Special Education. Such an initiative would enable reduced levels of staff. She explained that the sharing of services would require Board approval and sought agreement to the establishment of a group of Board members from the two Boards to provide initial feedback on the proposals. The suggested membership was the Chairpersons of the Board, Education Committee, Special Education Committee and a member of the Youth Service Advisory Group. She added that a meeting had been arranged at 3.00 pm in Dungannon Primary School on 21 September 2005.

A number of comments were made in support of the approach adopted by the three Boards. Councillor J Hanna suggested that the Housing Executive might be able to provide advice relating to energy efficiency.

On the proposal of Mrs Brownlee, seconded by Councillor McRoberts, it was agreed that Mr Twyble be nominated to serve on the group considering collaboration, as the Youth Service Advisory Committee representative.

On the proposal of Councillor McRoberts, seconded by Mr Campbell, the above proposals were agreed.

15. REVIEW OF EDUCATION AND LIBRARY BOARDS' RESOURCE BUDGETING, ACCOUNTING AND FINANCIAL CONTROL, MONITORING AND REPORTING ARRANGEMENTS (HELM CORPORATION REPORT) : FOR INFORMATION

Mrs McClenaghan presented the report++ (B/09/05/12) and confirmed that the Department of Education was still considering its response.

In reply to a query from Professor Murphy about whether the report applied to the five Boards, Mr Heron confirmed that it was based on the five Boards.

Professor Murphy referred to a number of statements and expressed concern about the unsatisfactory accounting arrangements and the difficulties placed on the Board in relation to the decision making process.

Mr Heron confirmed the statements referred to the published financial accounts which were in a format prescribed by the Department of Education and agreed that because of their technical nature were difficult to interpret. He added that the internal monthly management accounts were presented in a format that was easily understood and clearly showed the financial position of the Board. He stated that the Association of

Chief Finance Officers had recommended a review to ascertain how the public annual accounts could be presented in a coherent and logical format.

The establishment of a cross-departmental working group including the Department of Education was under way to progress the matter.

Mr Sleator said that the obscurity of the published annual accounts had been brought to the attention of the Audit Committee. In particular, he referred to pages 2-5 and stressed the need to take account of the issues.

Mrs McClenaghan said that she had sought and acquired Department of Education approval to circulate the Helm Report to Board members for information. Professor Murphy expressed his appreciation to her and the Senior Management Team for bringing the report to the Board's attention.

16. EDUCATION COMMITTEE : MINUTES

16.1 MATTERS ARISING FROM THE MINUTES (8)

Mrs McClenaghan confirmed that as a meeting of the Library Committee and Education Committee had been arranged for 28 February 2006, consideration to possible rescheduling would be given at a later date.

16.2 PRE-SCHOOL EDUCATION ADVISORY GROUP (PEAG) (13.8)

On the proposal of Councillor McRoberts, seconded by Councillor Dawson, Mrs M E Donnell was elected Chairperson of this Committee.

16.3 THE CHIEF INSPECTOR'S REPORT 2002-04 : EXECUTIVE SUMMARY (15)

Mr Campbell confirmed that the main issues of the report had been highlighted. In particular, he drew attention to the need to further improve skills in information communication technology. He commended the report to members.

It was noted that Mrs McCaul had raised queries in relation to the potential duplication in provision of vocational education across various providers, particularly in post-16 provision and also in relation to the potential arrangements to address the 2000 spare places available within the post-primary schools in the Board's area.

Mrs McClenaghan confirmed that the Department of Education had offered funding for a post to assist with the delivery of the enhanced curriculum in the post-primary sector. She said that it was proposed to transfer a current officer and that the duties of that officer would be redistributed within the Education Department. She said that the officer had extensive experience in post-primary education and also in the re-organisation of primary schools.

On the proposal of Councillor J Hanna, seconded by Councillor Harkness, the redeployment of the officer was approved.

16.4 GENERAL TEACHING COUNCIL FOR NI : PRESENTATION BY MR E McARDLE, CHIEF EXECUTIVE (17)

Mr Campbell confirmed that the General Teaching Council for Northern Ireland was in its infancy and was in the process of clarifying objectives and targets. It was noted that the General Teaching Council had called for a “Charter for Education” which would encapsulate the Council’s belief that, only through a new and meaningful contract between government, society and the profession could the needs of young people be ensured and teachers who educate them be recognised.

(Very Rev L M McVeigh left the meeting at 4.33 and re-entered at 4.35 pm; Mr Sleator left the meeting at 4.34 pm and Professor Murphy left the meeting at 4.39 pm)

16.5 DEVELOPMENT PROPOSAL NO 194 : GRANVILLE PRIMARY SCHOOL

It was noted that Granville Primary School had closed.

Councillor Dr Weir raised an issue in relation to parents not receiving their first choice of school for their child. Mrs McClenaghan confirmed that parents had a right to indicate a preference of school. She explained that the published admission arrangements would apply when a school was over-subscribed.

17. COMMITTEE FOR THE APPOINTMENT OF PERIPATETIC TEACHERS : MINUTES

The minutes* (PT/06/05/15) of the meeting held on 29 June 2005 were noted.

18. SPECIAL EDUCATION COMMITTEE : MINUTES

18.1 FUTURE RESPONSIBILITIES OF THE COMMITTEE (4.2)

Mrs McCaul highlighted that in future the Committee would be accountable for financial implications arising as a result of decisions made.

18.2 WAITING LISTS FOR PERIPATETIC SUPPORT (6.1)

Mrs McCaul drew attention to the new arrangements for peripatetic support which had been designed to provide a more efficient and effective service. The new arrangements, which had resulted in the removal of waiting lists, were welcomed.

On the proposal of Mrs McCaul, seconded by Mr Campbell, the minutes* (SE/09/05/16) of the meeting held on 15 June 2005 were adopted.

19. SPECIAL BUSINESS COMMITTEE : MINUTES

On the proposal of Councillor McRoberts, seconded by Councillor Brannigan, the minutes* (SB/09/05/17) of the meeting held on 6 September were adopted.

20. VOLUNTARY REDUNDANCIES

On the proposal of Mr Campbell, seconded by Councillor Dr Weir, it was agreed to discuss this item in committee.

On the proposal of Fr McVeigh, seconded by Mr Campbell, it was agreed to come out of committee.

On the proposal of Councillor J Hanna, seconded by Fr Byrne, it was recommended to effect the following redundancy savings:

Chief Executive's Department

Senior Executive Officer

Corporate Services

Senior Clerical Officer
Executive Officer

Educational Services

2 Senior Executive Officers
2 Senior Clerical Officers
Senior Clerical Officer/Receptionist
Building Supervisor
5 Assistant Advisory Officers
2 Education Officers
Educational Psychologist
Senior Education Welfare Officer
Clerk Typist

Support and Property Services

2 Maintenance Officers

Clerical Officer, Granville Primary School
Bursar, Armagh Youth Resource Centre

The meeting ended at 5.20 pm.

CHAIRPERSON

CHIEF EXECUTIVE

DATE

26 September 2005
/JMCA

* paper circulated
** paper tabled
++ Board members only